

## CODE OF CONDUCT OVERVIEW

This section of online helps for Transformation Ministries churches contains 8 segments, most are sample policy documents covering employee and volunteer conduct associated with the Church. The areas covered are as follows:

Code of Conduct Policy	Whistleblower Policy & Procedures
Sexual and Abuse Misconduct Prevention Overview	Conflict of Interest Policy
Reporting Child and Dependent Adult Abuse or Domestic Violence Policy	Privacy of Sensitive Information Policy and Procedures
Harassment & Discrimination Policy	Hospitalized Patient Privacy Policy & Procedures

All of these policies and procedures have to do with the proper treatment of people that a church should follow to minimize legal risks and wrongful treatment. Most of these documents are in generic form where a Church can insert their name and tweak the generic policy to meet their needs in minimizing legal risks. It is recommended that a Church only use these sample documents as a starting point and where appropriate search the Internet or legal references for changes in federal, state and local laws and regulations. Also consideration should be given to have a legal expert review what the Church proposes to use.

In some cases regulations require the posting of certain placards for employees to see and to know their rights; whistleblower policy, worker's compensation, etc.

*These samples are provided as input to assist you in developing procedures, but are not a substitute for considering the risks at your church and establishing your own policies and procedures to reduce those risks to acceptable levels. Transformation Ministries provides these as a convenience for its churches but directly states to you, the user that Transformation Ministries is not providing these to you as legal advice or even a substitute for legal advice. Use of these samples is at your own risk. Laws change and best practices change, sometimes rapidly. It is your church's responsibility to stay abreast of changes in laws and best practices. It is recommended you always consult with your attorney and/or CPA as part of the process of developing your policies and procedures.*