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 placement@tmchurches.org
tmchurches.org

PASTORAL APPLICATION

Instructions: This fill-in form allows for entry in the text “fields” which will expand as you type. If you need more space on any question please attach a word.doc and state the question you are expanding on. Remember to save the form and email a copy to placement@tmchurches.org.

Today’s Date: _____

Have you ever submitted an application with us? If yes, approximate month and year:

Present Position: _____ Position Desired: _____

If you are applying for a specific church, please state the church name and city:

Check one of the following:

- I am applying ONLY to a specific situation and not interested in having this file available to any other church.
- I am open to considering another church situation if I am not called to the church to which I originally applied.

1. Personal and Family Information

Full Name: _____

Title: _____

Phone: _____

Email: _____

Full Address: _____

Birth Date: _____

Place of Birth: _____

Marital Status: _____

Spouse Name: _____

2. Educational Preparation (indicate type of degree, name of school, address of school, and year of completion)

Bachelor’s Degree: _____

Master’s Degree: _____

Further Education: _____

Date of Ordination: _____

Location of Ordination: _____

Please tell us who you are ordained or licensed with: _____

Please check your current status:

- Licensed
- Ordained
- Commissioned Missionary
- Other: _____



3. Present Ministry – (If you are not engaged in ministry at this time, please explain your situation.) _____

Church Name: _____
City, State: _____
Phone: _____
Date Began: _____
Your position: _____

Beginning Average Worship Attendance: _____
Current Attendance: _____
Beg. Avg. Sunday School Attendance: _____
Current Attendance: _____
Average number of baptisms per year: _____
Beginning annual budget income: _____
Current annual budget income: _____
List other significant ministries, indicating the approximate average number of people who participated in these ministries: _____

Reference Name: _____
Phone: _____
Email: _____
City/State: _____

What is your churches mission, vision or purpose statement? (If none, type N/A)

What has been the most significant ministry initiative in your church in the past two years?

In what ways was this ministry initiative significant? _____

How open are you to moving to a new ministry?

- Immediate/High
- Very Open
- Somewhat Open
- New Church Planter Requirement
- Not considering new placement – updating files only

If open to placement, what are the reasons you are open to moving to a different ministry at this time? _____

4. Previous Ministry

Church Name: _____
Date Began: _____ Date Ended: _____
City/State: _____
Phone: _____
Position: _____

Beginning Annual Budget Income: _____
Ending Annual Budget Income: _____

List other significant ministries, indicating the approximate average number of people who participated in these ministries:

Reference Name: _____
Phone: _____
Email: _____
City/State: _____

If any, what was this church's mission, vision or purpose statement? _____

Beginning Average Worship Attendance: _____
Ending Attendance: _____
Beginning Average Sunday School Attendance: _____
Ending Attendance: _____
Average Number of Baptisms Per Year: _____

What has been the most significant ministry initiative in your church during your ministry there? _____

In what ways was this ministry initiative significant? _____

What were the reasons you moved to a different ministry? _____

5. As you look back at all your years in ministry, what do you feel best about?

We often learn the most from challenges and personal mistakes, so briefly describe a significant challenge or situation you handled – include what you learned and how it would be different if it occurred today. _____

6. What is the most important book you have read, or seminar you have attended in the past three years? _____

How has this book or seminar influenced your life and ministry? _____

In the following items, check one or more responses per question as appropriate.

7. Type of church for which you are best suited:

- | | | |
|---------------------------------------|--|---------------------------------------|
| <input type="checkbox"/> Inner City | <input type="checkbox"/> Neighborhood | <input type="checkbox"/> Suburban |
| <input type="checkbox"/> Small City | <input type="checkbox"/> Small Town | <input type="checkbox"/> Rural |
| <input type="checkbox"/> Open Country | <input type="checkbox"/> Large Regional Church | <input type="checkbox"/> Other: _____ |

8. Theological Orientation:

- | | | |
|--|--------------------------------------|---|
| <input type="checkbox"/> Charismatic/Renewal | <input type="checkbox"/> Evangelical | <input type="checkbox"/> Liberal theology |
| <input type="checkbox"/> Fundamental | <input type="checkbox"/> Moderate | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Conservative | <input type="checkbox"/> Liberal | |

9. Worship and music style I prefer:

- Traditional
- Contemporary
- Blended
- Other: _____

10. Worship and music style(s) of my present church:

- Traditional
- Contemporary
- Blended
- Other: _____

11. My philosophy of ministry is best described as (check all that apply):

- | | | |
|---|--|---|
| <input type="checkbox"/> Traditional | <input type="checkbox"/> Small Group | <input type="checkbox"/> Seeker-sensitive |
| <input type="checkbox"/> Believer-focused | <input type="checkbox"/> Social Action | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Cell model | <input type="checkbox"/> Post-modern | |

12. Characteristics of churches for which I am least suited (check all that apply):

- Charismatic
- Very traditional
- Very contemporary
- Conflicted
- Declining
- Other: _____

13. The generation I have had the most success in reaching for Christ:

- Builders
- Baby Boomers
- Gen X
- Gen Y (Millennials)
- Gen Z (Boomlets)

14. My four greatest:

strengths or gifts are:

1. _____
2. _____
3. _____
4. _____

weaknesses, challenges or areas of concern are:

1. _____
2. _____
3. _____
4. _____

15. Do you speak more than one language? If so, please list: _____

16. I would best describe my spouse's support and involvement in my ministry as:

(check one)

- Non-cooperative 1. 2. 3. 4. 5. Highly Supportive

17. List three references that can provide information about you and your ministry.

(Current email addresses help us expedite this information. Please encourage your references to fill out the form we send them.)

Name: _____
Phone: _____ **Email:** _____

Name: _____
Phone: _____ **Email:** _____

Name: _____
Phone: _____ **Email:** _____

18. Summarize your theological beliefs:

19. Write a brief account of how you came to faith in Christ and how you were called to ministry:

20. List and briefly describe your spiritual gifts:

21. Write a brief description of your philosophy of ministry (including the role of the pastor and laity and view of the church government):

22. Agreement with pastors coming into Transformation Ministries.

If I am called to pastor a church with Transformation Ministries, I promise to:

A. Have my ordination endorsed by the Ordination Standards Committee in cooperation with TM staff.

Yes No

B. Participate in training events of Transformation Ministries including the Annual Conference, and also encourage my congregation to do so. Yes No

C. Lead the church I serve to financially support Transformation Ministries. Yes No

D. Never influence a congregation to leave Transformation Ministries without agreement by the Mission Lead of Transformation Ministries. Yes No

I declare that the information in this placement form is true and accurate and may be given to interested search committees. Please initial and date: _____

23. MINISTRY SPECIALTIES – Please check the appropriate number for each item that best describes your degree of effectiveness, using the following scale:						
1=Not Effective, 2=Somewhat Effective, 3=Effective, 4=Quite Effective, 5=Exceptionally Effective, 6=No Basis For Judgment	1	2	3	4	5	6
Evangelism and Church Growth: Leading persons to faith in Christ, training Christians to share their faith, and developing ministries in which persons receive Christ as Lord, resulting in enlarging the membership and/or vision and ministry of the church.	<input type="checkbox"/>					
Communication: Speaking, writing or using media to persuade, motivate or inform others.	<input type="checkbox"/>					
Community Assessment/Involvement: Assessing the demographic, economic, social and spiritual realities of the community and developing appropriate ministries through the church and/or in cooperation with other agencies.	<input type="checkbox"/>					
Conflict Management: Handling conflict situations with persons or groups constructively.	<input type="checkbox"/>					
Interpreting the Faith: Communicating a comprehensive understanding of the Bible and Christian theology in relevant ways.	<input type="checkbox"/>					
Visionary Leadership: Discerning, communicating and implementing God’s vision for the church in such a way that other leaders in the congregation and the church as a whole unites to accomplish God’s purpose.	<input type="checkbox"/>					
Leadership Development: Recognizing and calling forth leaders in the church, as well as motivating and supporting persons in the discovery, development and use of their spiritual gifts so that God’s purpose is accomplished and the church is strengthened.	<input type="checkbox"/>					
Stewardship: Training people to use their income and possessions in ways that honor God, reflect their commitment to Christ, and support the work of God in the world.	<input type="checkbox"/>					
Mission Promotion: Encouraging and providing opportunities for individuals and the congregation to become informed and involved in Christian witness in their communities, state and world.	<input type="checkbox"/>					
Multicultural Sensitivity: Modeling openness and understanding to persons of other language, ethnic or cultural groups.	<input type="checkbox"/>					
Planning and Management: Working effectively with a church or organization to develop and implement its objectives and goals.	<input type="checkbox"/>					
Pastoral Care: Showing by word and presence an empathetic understanding of and concern for persons in the routine joys and sorrows, as well as the crises and transitions of life, giving assistance where appropriate and feasible.	<input type="checkbox"/>					
Discipleship: Guiding persons individually or in groups in understanding and deepening their experience of the presence of Christ in every aspect of their lives.	<input type="checkbox"/>					
Turn-Around Ministry: Demonstrated ability to take a plateaued or declining congregation and move it toward vitality and growth.	<input type="checkbox"/>					

24. Work Style (Please describe your work style)

Below are 20 sets of phrases, which describe common work styles. Choose only one phrase from each set even if both seem to describe the person.

1. Place an X in only one box.
2. There are no right or wrong responses.
3. If you have no basis for a response leave that row blank.

	1	2	3	4	5	6	
	Very Strongly	Definitely	Somewhat	Somewhat	Definitely	Very Strongly	
1. In most situations is quiet and reserved	<input type="checkbox"/>	1. In most cases is outgoing					
2. Helps people to figure out things themselves	<input type="checkbox"/>	2. Advises people what to do					
3. Shares opinions with others	<input type="checkbox"/>	3. Usually withholds personal opinions					
4. In conflict situations likely to take one side	<input type="checkbox"/>	4. In conflict situations likely to be impartial					
5. Does own organizing	<input type="checkbox"/>	5. Gets others to organize					
6. Prefers to work alone	<input type="checkbox"/>	6. Prefers to work with others					
7. Generates ideas	<input type="checkbox"/>	7. Adapts ideas					
8. Relies on others for sense of direction	<input type="checkbox"/>	8. Relies on self for sense of direction					
9. Makes use of conflict and confrontation	<input type="checkbox"/>	9. Seeks to avoid conflict and confrontation					
10. Encourages others to take initiative	<input type="checkbox"/>	10. Gives strong direction to others					
11. Takes innovative approaches	<input type="checkbox"/>	11. Prefers traditional approaches					
12. Places much emphasis on denominational national and world mission	<input type="checkbox"/>	12. Places little emphasis on denominational national and world mission					
13. Prefers to plan ahead	<input type="checkbox"/>	13. Meets each situation as it arises					
14. Works best with groups	<input type="checkbox"/>	14. Works best with individuals					
15. Resists criticism and adverse opinions	<input type="checkbox"/>	15. Listens to criticism and adverse opinions					
16. Drives hard to achieve objectives	<input type="checkbox"/>	16. Places feelings of others ahead of goal achievement					
17. Is often involved in community affairs	<input type="checkbox"/>	17. Is seldom involved in community affairs					
18. Emphasizes denominational relationship	<input type="checkbox"/>	18. Minimizes denominational relationship					

19. Speaks out on controversial issues	<input type="checkbox"/>	19. Is silent on controversial issues					
20. Feels ethical decisions should be based on absolute standards	<input type="checkbox"/>	20. Feels ethical decisions should be made in light of circumstances					

Only one response per line is permitted

LEADERSHIP COVENANT OF ETHICAL BEHAVIOR *(Adopted by the Ordination Standards*

Committee: 06/11/07)

Believing that Christian Leaders are to set the highest example for Christ’s followers (I Timothy 4:11-16);

Committed to fulfill Christ’s Great Commandment and Great Commission (Matthew 22:36-40; 28:19-20); and because the reputation of Christ and His Church demands a public witness above reproach.

Therefore, I commit my thoughts, attitudes, and behaviors to represent Christ through the following disciplines of my calling:

1. Leadership: By His grace and Spirit, I will lead God’s people with the spiritual authority which issues from a servant heart, godly character, and gifted performance. I will develop disciples of Christ and empower spiritual leaders for the Kingdom. (II Timothy 2:2)

2. Purity and Integrity: I will conduct myself with sexual purity and integrity whether I am married or single. If married, in covenant faithfulness I will, in my thoughts, words, and deeds, love and respond toward my spouse as Christ loves and responds to me. If single, I will commit myself to celibacy until I enter marriage. I will not neglect my family: I will express my love for them in my time, attention, affection, and respect.

3. Spiritual, Emotional, and Physical Health: I will endeavor to pray daily; to read, study and meditate upon God’s Word; and to maintain other spiritual disciplines such as solitude, reflection, and fasting. I will keep myself mentally challenged through disciplined reading, attending seminars, and peer mentoring. I will keep myself emotionally and physically fit through proper eating habits, regular exercise, vacations, recreation, and Sabbath keeping.

4. Confidentiality and Pastoral Care: I will hold in confidence any privileged communication received by me during the conduct of my ministry. I will not disclose confidential communications in private or public except where in my practice of ministry I am convinced that the sanctity of confidentiality is outweighed by my well-founded belief that the parishioner/client will cause imminent, life-threatening or substantial harm to self or others, or unless the privilege is waived by those giving the information. Furthermore, recognizing I am in a position of relative power in my dealings with others, I will conduct myself as a servant to their best interests, with respect and responsible behavior. (Philippians 2: 2-5)

5. Relationships in the Body: I will avoid gossip, slander, and all such “evil speaking” in my communications. I will develop accountable relationships with one or more of my peers. I will speak well of fellow leaders within the Body of Christ. When concerns and conflicts develop, I will

follow the admonition of Matthew 18:15-17 to bring all such matters to reconciliation and/or resolution. (Ephesians 4: 29-32, II Timothy 2:24-26)

6. Financial Management: I will handle my personal and ministry finances with honesty and responsibility. I will tithe to my church and its mission as an example of faithful stewardship. I will develop the saints under my care in their financial awareness and responsibility as stewards of God's resources. (Romans 13:7, Matthew 20:21)

7. Facing my Failures: I will risk exposing my own flaws and shortcomings as a fellow learner among the saints. When I fall short of this covenant, I will confess my sin, repent and depend on God's grace for healing and restoration. If such failure brings shame upon Christ, the church, or my marriage, I will withdraw from the ministry and place myself under the care of appropriate counseling and pastoral leaders until such time as it is deemed advisable by Transformation Ministries for me to return to professional leadership. (James 5:16; I Timothy 4:19-20)

8. Departing in Grace: When concluding service in a ministry, I will sever my leadership responsibility with the ministry, endeavoring never to interfere with the pastoral leadership of my successor or alienate people from the leadership of the ministry. I will agree to requests for pastoral ministry (e.g., weddings and funerals) among those I have previously served only after I have personally obtained permission from the current pastor.

As long as I am engaged in ministry with Transformation Ministries, I will be willing to reaffirm my support of this covenant, annually.

If you are in agreement with this document initial and date: _____

If not in agreement, please indicate your reason: _____

CONVICTIONS OF TRANSFORMATION MINISTRIES

1. A Confession of Our Common Faith

Confessions in the Baptist tradition declare the church's faith with conviction, joy and freedom. Baptists historically emphasize the right of individuals to interpret the Scripture as led by the Holy Spirit, the priesthood of the believer, and freedom of religion. However, these do not mean there is an absence of doctrines that we cherish and believe. It is incumbent on believers to clarify the non-negotiables of our faith. The following affirmations by Transformation Ministries are an attempt to articulate such essentials in the midst of a pluralistic religious landscape.

We wish to clarify that salvation is God's free gift of grace and is received through simple faith in Jesus Christ and repentance of sin. Salvation is not the result of cognitive assent to doctrinal statements.

Confessions do not replace or supplement the Bible and its authority. Nor are they a substitute for the living, dynamic relationship, which we have in Jesus Christ. This confession attempts only to confirm some of what is central to the faith, and by intent it is silent on less weighty matters. It is our conviction that what is written here represents a consensus of doctrine, which will aid in guarding the deposit of truth, which we believe is revealed in Scripture.

We believe:

1. That the Bible, composed of the Old and New Testaments, is the divinely inspired word of God, the final and trustworthy authority for faith and practice. It is to be interpreted responsibly under the guidance of the Holy Spirit within the community of faith. The Bible clearly reveals the essentials necessary for salvation and the basics of how to conduct our lives. It is the true center of Christian union, and the supreme standard by which human conduct, creeds, and opinions shall be tried. (*Deuteronomy 4:1-2; II Timothy 2:15, 3:16-17; II Peter 1:20-21*)
2. That there is only one true and eternal God consisting of three co-equal persons: Father, Son and Holy Spirit. (*Genesis 1:1; Deuteronomy 6:4; John 4:24; John 14:6-13; Galatians 4:6; 2 Peter 1:17; Psalm 2:7ff; Isaiah 7:14; John 1:1-18; Hebrews 1:8; Psalm 51:11; 1 John 4:13; Acts 5:3,4*)
3. That God created humankind in the divine image. Through Adam's fall all became sinful, lost and condemned. Each human being by deliberate choice participates in sin and is in need of redemption through Christ. (*Genesis 1:26-30; Ephesians 2:1-22; Romans 1:19-32, 5:12-21*)
4. That Jesus Christ is God's Son, fully divine and fully human, the eternal and pre-existent Word. By His death Christ made full atonement for our sins, and by his resurrection showed Himself to be the Lord and giver of life to all who believe. (*Hebrews 1:1-3, 4:14-15; John 1:1-3, 14*)
5. That God offers forgiveness of sin and justification through faith in Christ Jesus apart from works. Such redemption is received by human individuals as God's gift upon repentance from sin and faith in Jesus Christ. Through Christ the believer becomes a new creation, whose mind and will are transformed by the power of the Holy Spirit from loving sin, to loving the Lord with all our heart, soul and mind, and loving all people as we love ourselves. (*Matthew 28:18-20; Acts 1:8; Ephesians 2:8-22; 1 John 1:6-2:11; Matthew 22:37-38*)
6. That the Church is a community of faith consisting of regenerated believers with Christ as Lord. Such believers claim a personal relationship to God through Jesus Christ, are indwelt by the Holy Spirit, follow the Lord in believer's baptism, share in the Lord's Supper, gather regularly for worship, and covenant for mutual edification and care-giving. (*Matthew 16:15-19; Romans 10:9-10; Acts 16:30-33; 1 Corinthians 11:23-26; Ephesians 1:22-23; Hebrews 10:23-25; I Corinthians 6:19*)
7. That the Church is called to proclaim the Good News of Jesus Christ and God's reconciling grace in the power of the Holy Spirit, inviting persons to receive salvation and follow Christ as His disciples. As disciples, we seek justice for all persons and the reform of society. (*Matthew 28:18-20; Acts 1:8; Galatians 3:26-28; James 1:27, 2:8*)
8. That Jesus Christ will return visibly, at which time He will raise the dead and judge all people. Believers will enjoy eternal fellowship with God as they participate in the fullness of

His eternal reign, while unbelievers will suffer eternal separation from God. (*Matthew 24:29-31, 25:31-46; 1 Thessalonians 4:14-18; Revelations 20:4-6, 11-15*)

2. Declaration on Human Sexuality and the Church

Because we are all wounded and broken people in need of the healing power of God's grace in Christ Jesus, and being aware of the confusion of voices pertaining to human sexuality, the following statement defines our common understanding for sexual behavior:

Transformation Ministries affirms the Biblical ethic of compassion, love and ministry to all sexually broken persons and the availability of God's grace to all that repent (*Luke 5:30-32, John 8:1-11, 1 Corinthians 6:11*).

We affirm God's gracious creation intent for both faithful lifelong heterosexual union for married persons and for committed celibate behavior for unmarried persons as the only Biblical options for human sexual conduct. All other sexual unions are clearly identified in Scripture as being sinful and destructive of persons (*Genesis 1:27, 2:24; 1 Thessalonians 4:3-8; Hebrews 13:4*).

We affirm that all alternative sexual unions outside of heterosexual marriage including homosexual/bisexual practices, adultery, and fornication are sin. Such conduct calls for repentance and openness to the transforming power of God (*Leviticus 18:22, 20:13; Romans 1:18-32; 1 Corinthians 6:9-10*).

Therefore,

Transformation Ministries will take leadership in supporting, and resourcing church based ministries to sexually broken people including gay/lesbian, and bisexual persons which express the grace and love of God, which minister to human needs and which offer God's transforming grace to all; and further,

Transformation Ministries will not recognize for ordination or recognize the preexisting license or ordination of any practicing adulterer, fornicator, gay/lesbian/bisexual persons or any person that affirms, endorses, and/or celebrates non-Biblical sexual practices as stipulated above; and further,

Transformation Ministries will not accept churches into fellowship who ordain or have in ministerial positions practicing adulterers, fornicators, gay/lesbian/bisexual persons or those who affirm, endorse, or celebrate non Biblical sexual practices as stipulated above; and further, BE IT RESOLVED, that any church affiliated with Transformation Ministries that endorses, celebrates, or affirms adultery, fornication, homosexual and/or bisexual practices will be given the opportunity to counsel with the Executive Minister. Should a church choose to remain in a state of defiance to the Biblical ethic agreed upon by this ministry, the church will be indicating their desire to sever their relationship with Transformation Ministries and will be notified of this ministry's acceptance and affirmation of their choice to end their relationship with Transformation Ministries.

If you are in agreement with this document initial and date: _____

If not in agreement, please indicate your reason: _____

SELF-DISCLOSURE AND RELEASE FORM

NOTE: Each person having received or anticipating a call to a position within Transformation Ministries is required to sign this “Self-disclosure and Release Form” as part of the process. Others, already within the Ministry, may be asked to sign this form when moving to a new location. **For each answer marked “not true” provide an explanation with enough information for follow-up, including the date, nature, and place of each incident leading to a complaint, proceeding, or action; where and when each was adjudicated; and the disposition of the complaint(s). Indicate steps taken toward rehabilitation, if any.**

Transformation Ministries seeks to maintain the highest moral and ethical standards in the practice of ministry. This reflects our belief that “Christian Leaders are to set the highest example for Christ’s followers” (see Leadership Covenant of Ethical Behavior). When any professional church leader engages in misconduct, the name of Christ is dishonored and the church is brought into disrepute and all involved suffer. In addition, there can be legal repercussions from such acts of misconduct. Therefore, Transformation Ministries is committed to taking any reasonable precaution to avoid such disrepute, suffering and litigation. This Self-Disclosure and Release Form is a part of the Ministry’s effort to minimize the occurrence of misconduct among professional church leaders who are or become a part of ministry in a local church. Though Transformation Ministries does not employ pastors, we seek to give support and spiritual guidance to our local churches. Your understanding and cooperation are deeply appreciated.

I have never been the subject of official disciplinary proceedings in this Ministry or in any other denomination or independent group that resulted in any of the following:

- a. Censure True Not True
- b. Suspension of recognition of ordination True Not True
- c. Withdrawal of recognition of ordination True Not True

Explain any answer marked “not true” _____

2. No official disciplinary proceedings within any religious denomination or independent group are pending against me at this present time: True Not True

Explain if you marked “not true” _____

3. No civil lawsuit alleging actual or attempted sexual harassment, exploitation, or abuse; discrimination; physical abuse; child abuse; spousal abuse; or financial misconduct has ever been successfully prosecuted against me, settled out of court, or dropped because the statute of limitations had expired.

True Not True

Explain if you marked “not true” _____

4. My driver’s license has never been suspended or revoked due to reckless driving, driving while intoxicated, or driving under the influence of a controlled substance.

True Not True

Explain if you marked “not true” _____

5. I have never been found guilty or pleaded guilty or no contest to felony charges, or had felony criminal charges dropped because the statute of limitations had expired.

True Not True

Explain if you marked “not true” _____

6. My employment has never been terminated for actual or attempted sexual harassment, exploitation, or abuse; discrimination; physical abuse; child abuse; espousal abuse; or financial misconduct by me; nor have I terminated my employment primarily to avoid facing such charges or to avoid being terminated because of such charges.

True Not True

Explain if you marked “not true” _____

7. I know of no facts or circumstances regarding my background that would warrant further review of my fitness for ministry before my being entrusted with the responsibilities of ministry on behalf of a calling body within this Ministry.

True Not True

Explain if you marked “not true” _____

8. I have completed specific training in clergy ethics (including a review of procedures for handling allegations of pastoral misconduct).

True Not True

Explain if you marked “not true” _____

9. If I have not completed specific training in clergy ethics, or it is determined the training I did receive was not sufficient, I am willing to commit myself to seeking such training within six months but no later than one year of accepting a position within Transformation Ministries. True Not True

Explain if you marked “not true” _____

10. In addition to the names used on this form, as an adult, I have been known by the following name(s) indicated: _____

The information I have provided on this application is accurate to the best of my knowledge and may be verified by Transformation Ministries. I hereby authorize Transformation Ministries, or its voluntarily affiliating churches, to make any and all contacts necessary to verify my prior employment history, and to inquire concerning any prior arrest or criminal records or any professional, religious, or judicial proceedings involving me as a defendant. By means of this release I also authorize any previous employer, any physician who has treated me (specifically including any psychiatrist, mental health professional, or psychologist processing information as to prior mental or emotional illnesses or drug or alcohol abuse), and professional pastoral care organization, and religious judicatory, and any law enforcement agencies or judicial authorities to release any and all requested information to Transformation Ministries.

I have read this release and understand fully that the information obtained may be used to deny me acceptance within Transformation Ministries or to a specified church. I also agree that I will hold harmless *Transformation Ministries*, as well as any prior employer, psychologist, psychiatrist, mental health professional, physician, professional pastoral care organization, religious judicatory, law enforcement authority, or judicial authority from any all claims, liabilities, and cause of action for the release of the use of any information.

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